

FOOTBALL CLUB SAFEGUARDING POLICY

Whitchurch Sports JFC

1. Whitchurch sports JFC

Football Club acknowledges its responsibility to safeguard the welfare Adult directly connected with the club and is committed to providing a safe environment for all with the appropriate safeguards are in place. As such we subscribe to The Football Association's (The FA) Safeguarding Policy and Procedures.

Whitchurch sports JFC

Football Club endorses and adopts the following key safeguarding principles:

All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.

2. Whitchurch Sports JFC

Football Club has a role to play in safeguarding the welfare of all adults by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The FA's Safeguarding Regulations this applies to everyone in football whether in a paid or voluntary capacity, including coaches/managers, volunteers, match officials, helpers on club tours, or medical staff or other club officials/helpers.

3. We endorse and adopt The FA's Safer Recruitment guidelines and we will:

- Specify what the role is and what tasks it involves;
- Request identification documents;
- As a minimum meet and chat with the applicant(s) and where possible interview people before appointing them;
- Ask for and follow up with 2 references before appointing someone; and
- Where eligible require an FA- accepted DBS enhanced with barred list Check, in line with The FA's current Safeguarding Children Policy and Regulations.

All current Whitchurch Sports JFC

Football Club members working in eligible roles with adults' children and young people, such as coaches/managers and physiotherapists, are required to hold an in-date FA accepted DBS enhanced with barred list check as part of safer recruitment practice.

4. Whitchurch sports JFC

Football Club supports The FA's Whistle Blowing policy (as described in this paragraph), which requires any adult or young person with concerns about an adult in a position of trust within football can 'whistle blow' by contacting The FA Safeguarding Team on 0800 169 1863, by writing to The FA Case Manager at

The Football Association, Wembley Stadium, PO Box 1966, London SW1P 9EQ, by emailing Safeguarding@TheFA.com or alternatively by going direct to the Police, Children's Social Care or the NSPCC.

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Football Club encourages everyone to know about The FA's Whistle Blowing Policy and to utilise it if necessary.

5. We acknowledge and endorse The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players or parents/ carer's should be able to access our anti- bullying policy and know that incidents will be dealt with appropriately. Incidents need to be reported in accordance with paragraph 6 below.

In cases of serious bullying the CFA Designated Safeguarding Officer may be contacted.

6. In this Club, Safeguarding is everyone's responsibility, and we know that inaction is not an option and if anyone is worried about a child it is important that they report their concerns to the Club Welfare Officer (if there is one) or a member of the Club committee, who will deal with reported concerns as follows:
 - i. The Club Welfare Officer (if there is one) ("CWO") or a member of the Club committee will manage poor practice and where necessary seek advice from the CFA Designated Safeguarding Officer (CFA DSO).
 - ii. The CWO or a member of the Club committee will make referrals about more serious concerns to the CFA DSO, or in an emergency contact the Police or Children's Social Care.
 - iii. We will ensure that if the Adult needs immediate medical treatment that we take them to a hospital or call an ambulance and tell them it is a child protection concern.
 - iv. The CWO or a member of the Club committee will keep records of the actions taken and keep the CFA Designated Safeguarding Officer informed.
 - v. If the CWO or a member of the

Club committee is not available at any time, or the matter is clearly serious, all our members should be aware that they can:

- Contact the CFA DSO directly;
- Contact The FA's Safeguarding Team on 0800 169 1863 or Safeguarding@TheFA.com;
- Contact the Police or Children's Social Care; and/or
- Call the NSPCC 24-hour Helpline for advice on 0808 800 5000 or text 88858 or email help@nspcc.org.uk

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Football Club Committee understands and accepts our collective responsibility to adhere to our safeguarding children policy and procedures. We commit to ensuring our members are aware of and have access to our policies. August 2022